

INSTRUCTIONS

Kern County Society for Human Resource Management (KC SHRM) strives to develop human resource professionals within the regional business community by providing essential knowledge and education; facilitating opportunities for personal interaction; and serving as liaison and advocate to other regional, state and national entities. Consistent with KC SHRM's commitment to our members, education, and the community, the organization is proud to award scholarships to members who have the desire to advance their human resources knowledge. Scholarships (of up to \$1,200) will be awarded, based on available funding, to selected applicant(s) who meet the following minimum criteria.

SCHOLARSHIP APPLICATION CRITERIA

1. Applicant must be a member of KC SHRM in good standing at the time of application.
2. Application must be completed in full, with all supporting documentation attached at time of submission.
3. Applicant has or will be enrolled in a HR certification course, directly related HR program, or registered to take a HR certification exam.
4. Applicant will not be eligible for an award if they have received the scholarship in the past two years.
5. All criteria are subject to consideration upon review and verification by the KC SHRM board.
6. Applicant should submit their application by email to kerncountyshrm@gmail.com by September 15, 2025

Submissions are considered complete when a confirmation email is sent by a representative of the KC SHRM board. Scholarship award recipients are typically notified within eight (8) weeks of the application deadline. The board reserves the right to deny any candidate at its discretion.

Include a short bio, and headshot with application.



PO Box 2802 Bakersfield CA 93302



KernCountySHRM@gmail.com

APPLICATION

To apply for a scholarship please complete the following.

Applicant Full Name :

Date :

Daytime

Phone :

Street Address:

E-Mail :

City:

State:

Zip:

Are you a current KC SHRM Member? Yes NOT A MEMBER Dual KC SHRM & SHRM Member

Year joined KC SHRM :

Years of HR Experience:

Employment and/or college within the last five years:

1) Place:	<input type="text"/>	Positions:	<input type="text"/>	Date:	<input type="text"/>
2) Place:	<input type="text"/>	Positions:	<input type="text"/>	Date:	<input type="text"/>
3) Place:	<input type="text"/>	Positions:	<input type="text"/>	Date:	<input type="text"/>

For current students:

GPA: Major: Graduation Date:

I. References:

One (1) letter of recommendation is required. The letter of recommendation should come from any of the following: Employer/supervisor, human resource professionals, or professors/faculty members. Family and KCSHRM Board members may not be used for recommendation/reference.

II. Resume:

A copy of your most recent resume.

III. Qualifications: Please answer the following two questions:

A) Describe your major accomplishments related to HR (e.g., academic, work, and/or volunteering).

B) Describe your career aspirations in HR. Explain how receiving this scholarship will help with your goals.

IV. Other (if applicable):

A). Verification of enrollment in a HR certification or course, or registration for a HR certification exam.

B) A copy of college transcript. Unofficial transcripts are permitted.

By signing I certify: 1) I have personally prepared this application. 2) The information contained within this application is true and correct. 3) That I have not been the recipient of the scholarship from Kern County SHRM in the past two years.

Signature :

Date :



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