

INSTRUCTIONS

Kern County SHRM strives to develop human resource professionals within the regional business community by providing essential knowledge and education; facilitating opportunities for personal interaction; and serving as liaison and advocate to other regional, state and national entities.

Consistent with Kern County SHRM's commitment to our members, education, and the community, the organization is proud to award scholarships to members who have the desire to advance their human resources knowledge. Scholarships (of up to \$1,200) will be awarded, based on available funding, to selected applicant(s) who meet the following minimum criteria.

SCHOLARSHIP APPLICATION CRITERIA

1. Applicant must be a member of Kern County SHRM (professional or student) in good standing at the time of application.
2. Applicant has registered or will register (within one month of receiving the scholarship) to take an HR certification exam (e.g., SHRM-CP, PHR, etc) OR applicant is currently enrolled in a degree-seeking (associate, undergraduate, or graduate) program directly related to HR with a cumulative GPA of 3.0 or above.
3. Application must be completed in full, with all supporting documentation attached at time of submission.
4. Applicant will not be eligible for an award if they have received the scholarship in the past two years.
5. Include a short bio, and headshot with application.
6. Applicant should submit their application by email to kerncountyshrm@gmail.com by

September 01, 2025

All criteria above are subject to consideration upon review and verification by the Kern County SHRM board. Submissions are considered complete when a confirmation email is sent by a representative of the Kern County SHRM board. Scholarship award recipients are typically notified within eight (8) weeks of the application deadline. The board reserves the right to deny any candidate at its discretion.



PO Box 2802 Bakersfield CA 93302



KernCountySHRM@gmail.com

APPLICATION

To apply for a scholarship please complete the following.

Applicant Full Name :

Date :

Daytime Phone :

Street Address:

E-Mail :

City:

State:

Zip:

Are you a current KC SHRM Member?

Yes

NOT A MEMBER

Dual KC SHRM & SHRM Member

KCSHRM Member Since:

Years of HR Experience:

Employment and/or College:

Employment within the last ten years:

1) Organization:

Position:

Date:

2) Organization:

Position:

Date:

3) Organization:

Position:

Date:

For current students only :

GPA:

Major or Program:

Expected Graduation Date:

School :

I. References:

One (1) letter of recommendation is required. The letter of recommendation should come from any of the following: Employer/supervisor, human resource professionals, or professors/faculty members. Family and Kern County SHRM Board members may not be used for recommendation/reference.

II. Resume:

A copy of your most recent resume.

III. Accomplishment: Please answer the following two questions:

A) Describe your major accomplishments related to HR (e.g., academic, work, and/or volunteering).

B) Describe your career aspirations in HR. Explain how receiving this scholarship will help with your goals.

IV. Other (if applicable):

A). Verification of registration in an HR certification exam or a statement specifying the HR certification you intend to obtain and the expected timeframe.

B) A copy of college transcript. Unofficial transcripts are permitted.

By signing I certify: 1) I have personally prepared this application. 2) The information contained within this application is true and correct. 3) That I have not been the recipient of the scholarship from Kern County SHRM in the past two years.

Signature :

Date :



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