

Comprehensive Blood & Cancer Center
Director of Human Capital
Bakersfield, CA

Cejka Search has been exclusively retained to recruit a healthcare human resources leader to serve as the new Director of Human Capital for Comprehensive Blood & Cancer Center (CBCC), a premier, free-standing cancer center on the West Coast.

Founded by Dr. Ravi Patel in 1984, CBCC is dedicated to providing the best cancer care through innovative and state-of-the art technologies, offering patients access to cutting-edge treatments and therapies in California's Central Valley. Located in Bakersfield, California, CBCC is host to some of the most well-respected leaders in the field who provide medical oncology/hematology, diagnostics, radiation oncology, digital health infusion, breast and women's cancer care, dermatology, infectious disease, integrated oncology, and pain management. The 120,000 square foot campus also serves as an educational and research-based cancer center to manage Federal Government's Food and Drug Administration approved clinical trials.

Reporting to the Chief Financial Officer and serving as a key member of the senior leadership team, the Director of Human Capital is responsible for all human resource functions at CBCC including professional development, performance management, employee engagement, recruitment, compensation and benefits. The Director of Human Capital will be a transformation leader who will support the organization's culture focused on patient care and experience, physician and staff engagement, and employee satisfaction and retention. The Director will lead all training, education, and onboarding initiatives while supporting recruitment objectives to identify the talent and skillsets that are critical for the organization's continued growth and advancement. This is a newly created role that will support a team of two and position the department to serve as a resource for all organizational human resource functions.

Successful candidates will have at least five years of proven leadership experience in human resources in a healthcare setting, multispecialty medical group, community-based cancer center, or oncology physician practice with a strong emphasis on culture development. A bachelor's degree in human resources or healthcare related field is required, as is certification as a SHRM-SCP or SPHR or have the ability to obtain certification within twelve months of hire. A master's degree in human resources or related healthcare field is highly desirable.

Please submit confidential resumes, inquiries and recommendations:

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